



First Resource Company for Conformity and Verification (FRC)

ANTI DISCRIMINATION POLICY

All clients that meet the criteria of FRC are eligible for certification services.

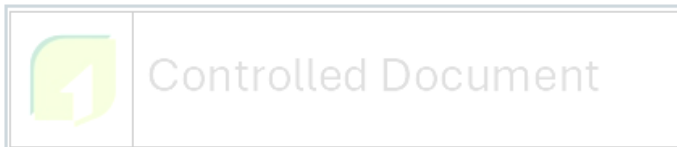
FRC does not discriminate against clients in any way other than what is outlined in ISO/IEC 17065 to ensure high quality results in certification. The success of FRC depends on the fair and equitable treatment of all clients.

The services of FRC are available to all clients whose products are within its scope of certification.

Access to certification services is not conditional upon the size of the client or membership in any association or group, nor is certification conditional upon the number of certificates already issued. There are no undue financial conditions.

Furthermore, FRC do not tolerate discrimination on any grounds, for example, age, gender, race, religion or disability.

FRC confines its requirements, evaluations, review, and decisions concerning certification to the requirements defined in ISO/IEC 17065 and the requirements of the applicable regulation.



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